



## **UC BERKELEY RETIREMENT CENTER (UCBRC)**

### **Report for CUCRA – CUCEA, Spring 2016, Submitted by Director, Cary Sweeney**

#### **Belmont Village, Albany: A Senior Housing Community**

In partnership with the University, Belmont Village Senior Living has begun construction in winter 2015-16 with an anticipated opening of fall 2017. Located on University land on San Pablo Avenue in Albany adjacent to the grad student housing complex, the project will offer 175 rental apartment units for independent living, assisted living and memory care. In support of this development, UCB Retirement Center and Belmont Village have developed an affiliation agreement which calls for a Planning Committee to help guide the development. As a part of the affiliation agreement between UC Berkeley Retirement Center and Belmont Village, priority leasing will be given to UC Berkeley, Lawrence Berkeley National Lab (LBNL) and UC Office of the President (UCOP) faculty and staff retirees; Parents of UC Berkeley, LBNL and UCOP retirees and parents of active faculty and staff at UCB, LBNL and OP; UC alumni and other UC related individuals; as well as Albany City residents.

The first meeting of the Belmont Village - UCBRC Planning committee was on March 7, 2016 and was comprised of leadership from Belmont Village, UC Berkeley Office of the Vice Provost for the Faculty, Office of Real Estate, Retirement Center and representatives from the UCB Retiree Association (UCRAB), Emeriti Association (UCBEA), LBNL Retiree Association (EX-L's) and UCOP Retirees Association (PARRA). The committee's purpose is to provide input and guidance to Belmont Village during the development phase of the community on behalf of UC affiliated retirees.

#### **Encore Bears**

A 2-year pilot program led by the UCB HR department in collaboration with UCBRC will start in spring 2016, providing a temporary employment network comprising recent Berkeley retirees. The program was developed out of a projected need for temporary staffing with 900 likely retirees over the next 3 years, taking with them abundant institutional knowledge about UCB's culture, systems, policies and processes. The project will help fill short-term staffing needs such as staffing project teams, bridging gaps arising from staff separations, meeting operational needs that are cyclical or periodic departmental projects, covering leaves. It will include a website for retirees to apply for a "return to work" match between applicant and positions. UCBRC is assisting UCB HR in reaching out to recent retirees about this opportunity.

#### **Partnership efforts with UCB Retirement Center and UCB Affiliated Associations**

Berkeley Retiree Associations UCBEA and EX-Ls are in the process of exploring the move to a Universal Membership (no dues). Broader representation, time and cost savings, potential for tax-deductible donations through University "Support Group" status are a few of the possible outcomes.

UCBEA has moved from publishing five print issues per year, to an online version of the *Berkeley Emeriti Times*, included in the bi-weekly *CenterExpress*. This decision was in response to budgetary considerations and volunteer time requirements for publication layout and printing. The hope is to enhance the process of providing timely information to Emeriti about meetings, Executive Committee Actions, pertinent campus policies, along with interviews and marketing of events.

### **Lunch with Campus Leaders (LWCL)**

LWCL program, modeled after the UC Davis Emeriti Association's Coffee with Campus Leaders program, was launched in March 2016 in conjunction with the UCBRC Advisory Board meeting. Janet Broughton, Vice Provost for the Faculty was our first guest. LWCL hopes to increase awareness of the Retirement Center, UCB, LBNL, UCOP retirees by various campus leaders, increasing awareness and involvement of retirees in major campus initiatives and committees, and develop collaborations on campus for retirees to provide input and guidance.

### **UC Systemwide Retired Staff Survey**

Lee Duffus, CUCRA Chair, Sandra Norberg, UCSF CUCRA Rep, Sue Barnes, UC Davis Retiree Center Director and Lynn Bailiff, UC Retiree Association of Berkeley, on behalf of the CUCRA Executive Committee, began work on a survey instrument draft in Spring 2016, responding to the CUCRA Executive Committee's proposal that all member associations undertake a survey of their retirees using a common instrument. The group started with the work of the UCSF Association who several years ago prepared a common instrument for member associations. A draft of the survey instrument will be ready to review at the CUCRA-CUCEA Spring 2016 meeting at UCLA.

The intent is to focus on the contributions of time and expertise to communities in which retirees reside and/or to a UC campus or lab or UCOP. The compiled results will be published as a report that complements CUCEA's Emeriti Activities Survey (formerly known as the "bio-bib" report) collected every three years. If the first survey is a success, the CUCRA Executive Committee envisions a similar survey every 3-4 years.

Purposes of survey:

- To collect data to inform UC leadership and campus and administrations about staff retirees' contributions that support the University, the campus or lab, and their communities.
- To empower staff retirees by giving them knowledge of their collective achievements.
- To provide information to the campus retiree centers and retiree organizations to assist them in creating and improving programs that meet the interests and needs of retirees.

### **CenterExpress Bi-weekly E-newsletter**

UCBRC continues to receive positive feedback on its CenterExpress e-newsletter. Largely, many comment how it showcases the abundance of the current activities - hosted by campus, the Retirement Center and the Associations. In many cases the associations are opening up their activities to other Associations and using the CenterExpress as a way to get the word out. On average the Retirement Center garners 50-75 emails/month to add to our database, because of the interest in the CenterExpress.

### **Learning in Retirement – Videos available**

Due to our fundraising efforts, we were able to offer a professional video recording of the two lectures presented by Professor Filippenko from the LIR Series, "*Relativity, The Cosmos, And Developments In The Past 100 Years.*" CUCRA and CUCEA members are welcome to access the video. Please email [ucbrc@berkeley.edu](mailto:ucbrc@berkeley.edu) to request access.

### **Learning in Retirement 2015-16 Series**

Chaired by Professor Emeritus Watson M. Laetsch and includes Professors Emeriti Louise George Clubb, Carol D'Onofrio, Vincent Resh, Donald A. Riley, Neil Smelser, and Lawrence Waldron.

ISSUES IN FOOD PRODUCTION AND DISTRIBUTION

Organized by Professors Emeriti Donald A. Riley and Carol N. D'Onofrio with Claire Kremen, Faculty Co-Director of the Berkeley Food Institute and Professor, Environmental Science, Policy and Management

#### MONEY AND POLITICS

Moderator: Gerald Lubenow, Institute of Governmental Studies UCB

#### FIVE DECADES OF FEMINISM

Organized by: Professor Emeritus Neil J. Smelser

#### RELATIVITY, THE COSMOS, AND DEVELOPMENTS IN THE PAST 100 YEARS

Organized by Alex Filippenko, Professor, Astronomy, to commemorate the 100th anniversary of Einstein's Theory of Relativity.

#### BOUNDARIES OF THE HUMAN: MONSTROUS FICTIONS IN 19TH CENTURY BRITISH NOVELS

Organized by Louise George Clubb, Professor Emerita, Italian Studies & Comparative Literature

#### THE QUALITY OF CONTEMPORARY URBAN LIFE

Organized by Neil Smelser, Professor Emeritus, Sociology

#### HEALTH AGING: PEOPLE, PLACES AND TECHNOLOGY

Organized by Carol N. D'Onofrio, Professor Emerita, Public Health

#### **Long-term Care Workshops**

##### HOUSING CONSIDERATIONS IN RETIREMENT

Joann Sullivan, Real Estate & Resources for Seniors

April 7, 2:30 - 4:00pm

##### THE ABC's of LONG TERM CARE: AN OVERVIEW OF LONG TERM CARE

Presented by: Health Care Insurance and Counseling Assistance Program

April 28 2016, 2:30 - 4:00

##### LEGAL AND ESTATE PLANNING WORKSHOPS

Presented by local Southworth Chavez & Day-Seiter LLP, located in Orinda, focusing on Estate Planning, Elder Law, Special Needs Planning, and Probate and Trust Administration.

How to Detect a Black Sheep on a White Horse and Stop Scams Targeting Retirees

March 24, 2016, 2:30 - 4:00 pm

Retirement Doesn't Mean You Stop Planning for Your Future

May 12, 2016, 2:30 - 4:00 pm

Long Term Care and Estate Planning Legal Clinic

May 19, 2016, 2:30 - 5 :00 pm