

Council of University of California Emeriti Associations (CUCEA)

Minutes of Meeting

April 26, 2016

UC Los Angeles

Attending:

CUCEA Officers: Roger Anderson (SC) Chair; William Ashby (SB) Secretary/Campus Representative; Richard Attiyeh (SD) Chair Elect; Marjorie Caserio (SD) Web Manager/Newsletter Editor/Past Chair; William Parker (I) Treasurer.

Emeriti Association Presidents and Vice Presidents: Betty Chang (LA); Jim Danziger (I); Robert Levin (SF); Lyn Lofland (D) EA President/Campus Representative; George Miller (I) EA President/Campus Representative; Anthony Norman (R) EA President/Campus Representative; Henry Powell (SD) EA President/Alternate Campus Representative; Dominic Massaro (SC) EA President.

Emeriti Association Representatives and Alternates: Stephen Cederbaum (LA); Helen Henry (R); Caroline Kane (B); Dan Mitchell (LA).

Emeriti Survey Co-Chairs: Charles Berst (LA) Co-Chair of Emeriti Activities Survey and Past Chair; John Vohs (D).

Center Directors and Liaisons: Sue Barnes (LA).

Guests: Calvin Zippin (SF).

Call to Order:

Chair Roger Anderson called the meeting to order at 8:30 a.m. Introductions followed.

Minutes of the October 29, 2015 Meeting

Copies of the minutes from the October 29, 2015 meeting at UC Davis were distributed. The minutes were approved unanimously and will be posted on the CUCEA website:

<http://cucea.ucsd.edu/meetings/minutes.shtml>

Officers' Reports:

Chair's Report:

Roger Anderson distributed a written report, of which he gave an oral summary. The report covers three topics:

1) UCRS

Concerning the UCRS, Roger noted that, following the report of the Retirement Options Task Force and subsequent review thereof, the Regents adopted a new plan with various options. The final plan includes some additional benefits for faculty who elect Option A, which includes a supplemented Defined Benefit plan for those over the PEPRA limit. Roger distributed a spreadsheet, which shows that the new plan is beneficial for all salary groups, and particularly beneficial for those with relatively low salaries upon retirement. For staff, the new plan is somewhat less favorable. However, the current low-investment yield is of concern for the long-term viability of the plan. New faculty will need to think carefully about which option to choose.

2) Rebid of Self-Insured Plans

UC recently chose a new vendor to administer its self-insured health plans. A major result is that Anthem Blue Cross will replace Blue Shield. Another result is that OPTUM will no longer be the provider of mental health coverage. A continuing concern is the quality of data security provided by Anthem.

3) Possible Establishment of Working Group on Emeriti Issues

Roger learned at a recent meeting of the UCFW that the UCOP is interested in developing some policies for emeriti who are injured or who injure others while using University facilities. UCOP may establish a working group to address these concerns. Roger is confident that any working group will consult extensively with the Emeriti Associations and with CUCEA.

There followed some discussion about the new retirement plan. Dan Mitchell wondered whether faculty who initially elect the DC plan will have the option to switch plans after they receive tenure. Roger believes that they will have that option.

Secretary's Report:

William Ashby had no report apart from the minutes.

Treasurer's Report:

William Parker distributed a handout showing CUCEA's net worth (as of 4/22/16) and cash flow (from 1/1/16 4/22/16).

Information Officer's Report:

Louise Taylor was not present and consequently did not present a report.

Nominating Committee's Report:

The Nominating Committee (Louise Taylor) proposed the following slate of officers be confirmed for 2016-2018. The Committee further recommended that Joel Dimsdale (SD) be elected to JBC, as CUCEA's representative.

Chair	Richard Attiyeh (SD)
Chair-Elect	Caroline Kane (B)
Secretary	William Ashby (SB)
Treasurer	William Parker (I)
Information Officer	Louise Taylor (B)
Web Manager/Editor	Marjorie Caserio (SD)
Archivist /Historian	TBA
CUCEA JBC Representatives	Daniel Mitchell (LA) Joel Dimsdale (SD)

The nominations were approved unanimously.

Web Manager/Newsletter Editor's Report:

Marjorie Caserio distributed copies of the latest Newsletter and presented the following report:

After an initial scare that UCSD would no longer support the CUCEA and CUCRA websites, the campus computing services decided to continue hosting the sites but could not offer help with the websites' design. This means that changes to the site other than managing routine content may not be possible. As CUCEA's web manager, I note that there are some small changes in the tabs menu that need to be made, but I am not permitted to make them. I am looking into how this can be done but am not confident it will be possible.

As a reminder that all things change, when a new web manager is chosen, the CUCEA bylaws state that the website will move to the manager's host campus. There is no assurance that another campus will agree to host the sites without cost.

The April CUCEA newsletter will be distributed in printed form at the UCLA meeting. It has also been posted on the CUCEA website and can be downloaded. Please pass this information on to your campus emeriti associations and campus leadership. Without your help, the distribution of the newsletter will not expand much beyond CUCEA members.

The newsletter comes out twice yearly, just prior to the CUCEA/CUCRA meetings. The content aims to be of interest to UC emeriti and possibly all retirees. PLEASE PROVIDE SUGGESTIONS FOR THE CONTENT OF FUTURE ISSUES TO ENSURE CONTINUATION OF THE NEWSLETTER. Names of potential authors and topics of interest are needed. The next issue will be in October 2016. If possible, the 2016 Panunzio winner(s) will be featured.

As to the stipulation in the bylaws that require the website to be hosted by the campus of the web manager, Marjorie opined that this is not necessary. Should the next web manager be from another campus, the website could continue to be hosted at UCSD. Consequently, Marjorie requested that a change in the bylaws be considered at the next meeting. Roger Anderson agreed to put this item on the agenda of the Fall 2016 CUCEA meeting.

John Vohs stressed the importance of periodic updates to the design of the website.

Status of “UC Emeriti Activities” Survey

John Vohs acknowledged Chuck Berst’s longstanding contribution and his help with the present version of the Survey. He also thanked the staff of the UCD Emeriti/Retirees Center for their help.

John noted that 90% of the survey responses were completed online. Some 6000 comments were added by survey participants. These comments can be forwarded to the campuses as an attachment. Each campus received 15 hard copies of the Survey results. He suggested that the Chancellors and other appropriate campus officials should be sent a copy, along with a cover letter from each Association President. John also pointed out that each campus has data from its respondents, and that campus Associations are free to use this data as they see fit.

Some discussion ensued as to how best to showcase the Survey. Roger Anderson has sent the Survey to appropriate officers in the UCOP. He will speak to the *Chronicle of Higher Education* about a possible story. Caroline Kane suggested contacting the *New York Times*. Bill Ashby suggested sending the Survey to the Regents. Henry Powell recommended contacting the UC office of government relations in Sacramento for suggestions on how to distribute the Survey to appropriate State government officials.

The membership heartedly congratulated John on the Survey report.

CUCEA Bylaw Changes

Roger Anderson proposed two changes to the CUCEA Bylaws.

The first concerns Bylaw V.B.2, to reflect a decision made at the October 29, 2015 meeting to restrict travel reimbursement. The proposed revision to V.B.2 reads as follows, with strikethroughs indicating text to be deleted upon approval of the change:

CUCEA shall be responsible for the travel expenses of officers, the ~~three~~ immediate past CUCEA chairs, ~~the Chair of the Bio-bibliographic Survey Committee, Honorary Members,~~ and one-half of the Joint Benefits Committee Chair's expenses. All Council member attendees travelling from a northern to a southern or a southern to a northern campus are entitled to hotel accommodations and meals for the night preceding each meeting.

The motion to revise Bylaw V.B.2 carried unanimously.

The second proposed change concerns Bylaw V.B.3. The proposed revision to V.B.3 reads as follows, with strikethroughs indicating text to be deleted and red indicating text to be inserted upon approval of the change:

The Council shall adopt an annual budget at the Fall meeting. Each association shall be responsible for its share of the cost in proportion to the number of ~~its dues paying and qualified members, as defined by the member association.~~ **surviving Emeriti/ae from the EA's home campus.** Associations should transmit their annual dues to CUCEA by ~~May~~ **April** 1, based upon the number of campus Emeriti/ae for the current ~~fiscal~~ **academic** year.

Roger Anderson argued that basing the dues on the number of emeriti on each campus would reflect the fact that CUCEA serves the interests of all emeriti, not only those who are members of the campus Associations. Roger suggested that, following approval of the revision to Bylaw V.B.3, a CUCEA budget would be approved at each Fall meeting. Dues would then be assessed to meet the budget. Caroline Kane felt that revenue should be determined before the budget is approved. A motion was made to approve the proposed change to Bylaw V.B.3. After some further discussion, Jim Danziger called the question. The motion passed, with none opposed and two abstentions.

Campus Reports:

The reports will be posted on the CUCEA website. Time constraints precluded oral summaries.

New Business and Chair's Closing Remarks:

There being no new business, Roger Anderson expressed satisfaction with his two years of service as Chair and thanks to the membership. He then passed the gavel to Richard Attiyeh.

Respectfully submitted,



William J. Ashby

First draft 5/21/16
Second draft 6/19/16

DRAFT