October 10, 2020

CHANCELLORS
ACADEMIC SENATE CHAIR GAUVAIN

Dear Colleagues,

The current pandemic has created a complex set of financial challenges for the University and for every campus. The scope and scale of these challenges differ by campus, each of which represents a unique combination of academic and research programs, auxiliary enterprises, and, at five campuses, medical centers. Consequently, the optimal combination of short-term bridging strategies and longer-term structural reforms for addressing these challenges will likely vary by campus as well.

The University’s broad response to these challenges will be multifaceted. I write to solicit your feedback on a proposed curtailment program as one component of that response. The proposed program would expand the existing curtailment period at UC campuses and UCOP in order to achieve workforce-related savings while minimizing the impacts to employees, protecting lower-wage employees.

The proposal was informed by the work of a task force that I convened to develop options for achieving workforce-related cost savings. It includes elements that would apply to every campus and the Office of the President but would also provide for significant campus flexibility.

Your review, consultation and feedback will inform our next steps. Please send any written feedback regarding the proposed program to 2021options@ucop.edu within 30 days, on or before November 9. Thank you in advance for your attention to this important matter.

Sincerely,

Michael V. Drake, M.D.
President

Cc: Executive Vice President and Provost Brown
    Executive Vice President and Chief Financial Officer Brostrom
    Executive Vice President and Chief Operating Officer Nava
    Executive Vice President Byington
    General Counsel and Vice President Robinson
    Chief of Staff to the President Kao